

**Academic Spinal Neurosurgeon
Department of Clinical Neurosciences
Cumming School of Medicine**

The University of Calgary is located on the traditional territories of the people of the Treaty 7 region in Southern Alberta. The city of Calgary is also home to Métis Nation within Alberta (Nose Hill Métis District 5 and Elbow Métis District 6).

The Department of Clinical Neurosciences (<http://www.ucalgary.ca/dcns/>) at the Cumming School of Medicine, University of Calgary, in partnership with the Hotchkiss Brain Institute and the McCaig Bone and Joint Institute, invites applications for a Contingent Term appointment for a neurosurgery spine specialist at the Assistant Professor, Associate Professor, or Professor level.

Required qualifications include an MD and Canadian Royal College specialist certification in Neurosurgery or equivalent. The candidate must have completed a dedicated clinical fellowship in adult spine surgery, resulting in independent competence across the spectrum of disease presentations (may be expected or in progress, but must be completed before commencing). The candidate must be eligible for licensure in the Province of Alberta. All applicants must display a strong track record of scholarly activity, including 12 or more peer-reviewed publications within the last ten years, with some (preferably most) related to spine disease.

Applicants at the Associate Professor level must additionally show evidence of an established, externally peer-reviewed, funded spine research program (funding at the level of Tri-Council or equivalent National/International organization), a publication record of original research studies, including senior or first author manuscripts. Applicants must show evidence of successful teaching and/or graduate supervision, and evidence of established academic engagement in professional and other communities.

Applicants at the Professor level must provide evidence of a continuous, externally funded, well-established spine research program (funding at the level of Tri-Council or equivalent peer reviewed National/International organization), an outstanding academic publication record as evidence by continuous publication in high impact journals or leading in the field according to the DORA principles, demonstrate ability to lead research teams, outstanding teaching and graduate and post-doctoral fellowship supervision record, and evidence of academic service and/or leadership.

The successful candidate will join the Section of Neurosurgery at the University of Calgary. The position will be based at the Foothills Medical Center. They will be expected to provide exceptional clinical care in adult spine surgery and participate in acute care coverage for spine surgery, as well as occasionally for adult general neurosurgery.

The candidate will collaborate with an established, comprehensive University of Calgary spine program comprising four other neurosurgeons and eight orthopedic surgeons, all similarly focused on spine surgery. They will also function in a multidisciplinary setting that includes engagement of a comprehensive 18-person neurosurgery division, neurology, physical medicine and rehabilitation, physiotherapy, occupational therapy, social work, and orthotics.

Protected time for academic activity will be negotiated depending on the candidate's track record and academic plan. The successful candidate will be supported with start-up funding commensurate with their expertise, prior accomplishments and proposed academic plan. The candidate will also be expected to participate in teaching residents, clinical and research fellows, medical students, and graduate students. The successful candidate is expected to start their position between July 1, 2026, and September 30, 2026 (negotiable).

Salary support will be through an Academic Medicine Health Services Plan (AMHSP) supported by Alberta Health, Alberta Health Services, and the Cumming School of Medicine.

The Section of Neurosurgery and the combined spine program benefit from affiliation with both the Hotchkiss Brain Institute and the McCaig Bone and Joint Institute. Either institute will engage the appropriate clinician-scientist applicant.

UCalgary is Canada's entrepreneurial university, located in Canada's most enterprising city. It is a top research university and one of the highest-ranked universities of its age. Founded in 1966, its 36,000 students experience an innovative learning environment, made rich by research, hands-on experiences and entrepreneurial thinking. It is Canada's leader in the creation of start-ups. Start something today at the University of Calgary. For more information, visit ucalgary.ca.

The university's commitment to the Indigenous Strategy is evident through the oversight of 18 Elders serving on the Circle of Advisors and the many unit-based circles working towards implementation of the strategy including the Faculty Advisory Circle and teams such as the Office of Indigenous Engagement, the Writing Symbols Lodge, and the Indigenous Research Support Team. Many Indigenous-based events and processes are impacting curriculum, programming and policies at the University of Calgary.

The University of Calgary adheres to the principles of the San Francisco Declaration on Research Assessment (DORA) and strives to evaluate research impact responsibly and inclusively by explicitly considering discipline-appropriate methods for demonstrating the quality, significance, and societal impact of a broad range of research contributions.

Calgary is one of the world's cleanest cities and has been named one of the world's most livable cities for years. Calgary is a city of leaders - in business, community, philanthropy and volunteerism. Calgarians benefit from a growing number of world-class dining and cultural events and enjoy more days of sunshine per year than any other major Canadian city. Calgary is less than an hour's drive from the majestic Rocky Mountains and boasts the most extensive urban pathway and bikeway network in North America.

With a growing urban Indigenous population of approximately 50,000 people, there are several Indigenous organizations and many events and ceremonies taking place in the city throughout the year.

The University of Calgary recognizes that candidates have varying career paths and that career interruptions can be part of an excellent academic record. Candidates are encouraged but not required to provide any relevant information about their experience and/or career interruptions to allow for a fair assessment of their application. Selection committees have been instructed to give careful consideration to, and be sensitive to the impact of career interruptions, when assessing the candidate's research productivity.

Interested individuals are encouraged to submit an application online via University of Calgary Careers webpage using the 'Apply Now' link.

Please be aware that the application process allows for a maximum of four attachments. Your four application attachments should be organized to contain the following (you are encouraged to merge documents to reduce the number of attachments):

- Cover letter
- Curriculum vitae
- Statement of research and academic plan (not to exceed 2 pages)
- Statement of teaching philosophy (not to exceed 2 pages)
- The names and contact information for three (3) referees. Reference letters will not be required unless the applicant is short-listed for a visit/interview.

View full posting and apply: <https://careers.ucalgary.ca/jobs/17451838-academic-spinal-neurosurgeon-department-of-clinical-neurosciences-cumming-school-of-medicine>

Interested applicants should contact Dr. Steph Casha (steph.casha@albertahealthservices.ca) for further information.

Application deadline: April 17, 2026

To learn more about academic opportunities at the University of Calgary and all we have to offer, view our [Academic Careers website \(http://careers.ucalgary.ca/\)](http://careers.ucalgary.ca/). For more information about the Cumming School of Medicine visit [Cumming School of Medicine | University of Calgary \(ucalgary.ca\)](http://cumming.ucalgary.ca/)

The University of Calgary has launched an institution-wide [Indigenous Strategy](#) ii' aa'poh'to'p committing to creating a rich, vibrant, and culturally competent campus that welcomes and supports Indigenous Peoples, encourages Indigenous community partnerships, is inclusive of Indigenous perspectives in all that we do.

The University of Calgary recognizes that a diverse staff/faculty benefits and enriches the work, learning and research experiences of the entire campus and greater community. We are committed to removing barriers that have been historically encountered by some people in our society. We strive to recruit individuals who will further enhance our diversity and will support their academic and professional success while they are here; in particular, we encourage members of equity-deserving groups (women, Indigenous Peoples, persons with disabilities, members of visible minorities and diverse sexual orientation and gender identities) to apply. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. To ensure a fair and equitable assessment, we offer accommodation at any stage during the recruitment process to applicants with disabilities. Questions regarding [diversity] EDI at UCalgary can be sent to the Office of Institutional Commitments (oictesteam@ucalgary.ca) and requests for accommodation can be sent to the People & Culture Team (hrhire@ucalgary.ca).

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. In this connection, at the time of your application, please answer the following question: Are you a Canadian citizen or a permanent resident of Canada? (Yes/No)

given priority. In this connection, at the time of your application, please answer the following question: Are you a Canadian citizen or a permanent resident of Canada? (Yes/No)