Academic Pediatric Neurosurgeon

McMaster University, in conjunction with Hamilton Health Sciences, is seeking a full-time academic pediatric neurosurgeon to provide care at McMaster Children's Hospital (MCH). The Ontario West Region Pediatric Neurosurgery Program serves a catchment area of more than 2.5 million residents. The service provides tertiary and quaternary level care to patients within the catchment area. The Neurosurgery Division within the Department of Surgery, McMaster University is a fully accredited Royal College of Physicians and Surgeons of Canada training program in Neurosurgery with full involvement in undergraduate, post-graduate and continuing medical education programs.

The Department of Surgery endorses a Mission statement of six tenets and collectively pursues:

Culture that is inclusive
Research that impacts
Education that inspires
Advancement for all
Transformation through innovation
Excellence in patient care

Please visit the CREATE website www.macsurgerycreates.ca for further information.

Requirements of the Role:

The successful applicant's clinical skill set must include the full spectrum of Pediatric Neurosurgery, including advanced neuro-endoscopic procedures and training in neuro-endovascular surgery/neuro-interventional techniques to support and grow the pediatric INR program. The successful applicant will be expected to show evidence of interpersonal and collaborative skills and initiative to further advance the clinical and academic productivity of the Neurosurgery Division. A commitment to surgical education and research at all levels is essential, as well as active participation in the academic initiatives of the Neurosurgery Division and the Department of Surgery. The ability to contribute to the research mandate of the Division is important. Candidates with either a master's degree or a strong interest in obtaining additional training in this field are preferred. A full-time appointment at the appropriate level in the Department of Surgery, Faculty of Health Sciences, McMaster University, is required and will be available to the successful applicant. Academic rank will be commensurate with the candidate's qualifications and experience.

Applicants must have minimum of 1-year fellowship training in pediatric neurosurgery, endovascular fellowship training, Certification from the Royal College of Physicians and Surgeons of Canada, or equivalent, and be licensed (or eligible for licensure) in the Province of Ontario.

All qualified candidates are encouraged to apply. However, Canadian citizens and permanent residents will be considered first for this position. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either

Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements:

- ☐ Yes, I am a citizen or permanent resident of Canada
- ☐ No, I am not a citizen or permanent resident of Canada

How to apply:

Applications must include:

- A curriculum vitae.
- Description of previous academic experience, as well as specialty training.
- Submit a brief statement describing any contributions made or planned in relation to excellence in teaching, research, or service within higher education, community-based or other profession settings, and/or advancing equity, diversity, and inclusion (2-page maximum).
- Provide the names and contact information of three professional referees; letters of reference are not required and will not be reviewed at the application stage; the Department will request letters of recommendation from referees at later stages of the search process.

Applications will be accepted until November 30, 2026. Applicants are invited to apply online to job opening 79298 at https://hr.mcmaster.ca/careers/current-opportunities/ addressed to:

Dr. Mohit Bhandari, Distinguished University Professor and Chair
Department of Surgery
Faculty of Health Sciences, McMaster University

About the Institution and Faculty:
McMaster University is consistently ranked among Canada's most research-intensive universities, housing 70 research centers and more than 100 research chairs. McMaster's Faculty of Health Sciences (FHS) is the birthplace of problem-based learning and evidence-based medicine and is a global leader in health education and research. FHS combines healthcare disciplines under one Faculty in an interprofessional, interdisciplinary model which encourages innovation and collaboration, preparing healthcare learners and researchers for future practice. At the core of this training is our strong relationships with our academic hospital partners: Hamilton Health Sciences and St. Joseph's Healthcare Hamilton.

About McMaster Children's Hospital:

MCH is a globally renowned pediatric hospital dedicated to children's health delivering excellence in clinical care, child health research and education. It is home to some of the country's most respected pediatric care programs, including Canada's largest NICU and the largest prosthetic and orthotics facility of its kind. MCH also houses one of Ontario's fastest-growing pediatric emergency departments and largest inpatient child and youth mental health unit, and more. MCH is undergoing the most significant expansion in its history, fueled by a landmark provincial investment to expand critical services, add top-tier clinicians, and

improve access to cutting-edge pediatric care for families across Ontario.

Employment Equity Statement

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity.

The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster’s commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the Applicant Diversity Survey - Statement of Collection for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact:

Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247), or
Faculty of Health Sciences HR Office at ext. 22207, or
School of Graduate Studies at ext. 23679

to communicate accommodation needs.

Vaccination Mandate – FHS

This position is located in a host hospital or other healthcare site that has an active vaccination mandate in place. Successful applicants will need to comply with these and any other health and safety measures necessary as part of their appointment.